Department of Information Systems and Decision Sciences  
College of Business and Economics  
Assistant Professor  
Fall 2023

The Department of Information Systems and Decision Sciences (ISDS) at California State University, Fullerton, invites applications for two tenure-track Assistant Professor positions to begin in Fall 2023.

California State University, Fullerton (CSUF) is a minority-serving institution and an affirmative action and equal opportunity employer. CSUF is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their teaching, research, advising, and other activities are encouraged to identify their strengths and experiences in this area. Individuals advancing the University’s strategic diversity goals and those from groups whose underrepresentation in the American professoriate has been severe and longstanding are particularly encouraged to apply.

Position

The ideal candidate for this position should demonstrate the ability to teach upper-division undergraduate and graduate courses in business analytics, data science, and/or technical information systems courses. Based on department needs, responsibilities will also include the development and teaching of introductory and core courses in business analytics and information systems. Candidates are expected to have a clear research agenda with a potential for high-quality scholarly publications. Positive tenure and promotion decisions require a strong record of research. Current ISDS faculty are active researchers in information systems, data science, and operations management. The successful candidate will also be expected to contribute to and participate in the life and development of the Department, advise students, serve on committees, and participate in the broader university and disciplinary communities.

Required Qualifications

- Applicants must have (or expect to receive before the effective date of appointment) a doctoral degree from an AACSB-accredited business school with a primary area of study in Business Analytics, Data Science, Information Systems, Operations Research, Statistics or related field.

- Demonstrated commitment to or experience in teaching upper-division undergraduate and graduate courses in business analytics / data science or information systems / information technology.

- Demonstrated record of high-quality research or research potential in business analytics and data science.

- Demonstrated commitment to work effectively with students from intersecting, marginalized social groups.
Preferred Qualifications

- Demonstrable technical skills to implement business analytics solutions in areas such as machine learning and deep learning using Python and/or R.

- Demonstrated commitment to teach courses in emerging technologies in such areas as Artificial Intelligence (AI), data visualization (using tools such as Tableau) and big data.

Application

A complete online application must be received by electronic submission to be considered. To apply, please visit [http://hr.fullerton.edu/careers/Faculty.php](http://hr.fullerton.edu/careers/Faculty.php), choose full-time faculty, search for position [REQUISITION NUMBER], and provide the following required materials:

- Cover letter in which you respond to the required qualifications
- Curriculum vitae
- Research statement
- Sample publications
- Teaching statement
- Candidate statement on commitment to inclusive excellence
  - This statement provides the candidate’s unique perspective on their past and present contributions to and future aspirations for promoting diversity, inclusion, and social justice in their professional careers. The purpose of this statement is to help the department identify candidates who have professional experience, intellectual commitments, and/or willingness to engage in activities that could help CSUF contribute to its mission in these areas.

- A list of three references with relevant contact information
  - Finalists will be required to provide three letters of recommendation. Please have these ready for the referents to submit. On the References page of the online application, enter information and email addresses for three referents who are willing to provide a confidential letter of reference for your application. At the appropriate time in the search process, they will receive a request via email along with information on uploading the letter. You will be able to verify that each letter has been received by CSUF by logging back into your applicant portal.

  Finalists will be asked to have each of their three referents submit a letter of recommendation. Please have these ready for the referents to submit should you move forward to this phase of the search.

Please direct all questions about the position to: Dawit Zerom at dzerom@fullerton.edu or call 657-278-3635.
Application Deadline

Review of applications will begin on October 25, 2022 and will continue until the position has been filled. The anticipated appointment date is August 17, 2023.

The College and Department

Located in one of the most vibrant and entrepreneurial business environments in the United States, the College of Business and Economics at California State University, Fullerton is the largest business school on the West Coast and one of the largest business schools in the United States, nationally recognized for its dual AACSB accreditation in both its business and accounting programs.

The College provides a world-class business education, offering graduate and undergraduate programs that integrate classroom education with best business practices, technology, award-winning research, applied applications, and real-world experience. Our network of more than 70,000 alumni and business partners are the driving force of Southern California’s economy.

The Department of Information Systems and Decision Sciences (ISDS) consists of a large, diverse, and supportive group of faculty who have expertise and interests in a vast array of information systems-related and data science-related technologies and phenomena. At the undergraduate level, the Department offers concentrations in Business Analytics, Information Systems, and Decision Sciences, as well as joint concentrations in both Marketing and Information Systems and Accounting and Information Systems. At the graduate level, the Department offers a Master of Science in Information Systems program with concentrations in either Business Analytics or Information Systems Management, as well as a fully online and nationally ranked Master of Science in Information Technology program with concentrations in either Data Science or IT Management. ISDS faculty are also very active in the College’s MBA programs, including supporting MBA concentrations in Information Systems and Business Analytics, as well as the College’s cohort-based Fully Employed MBA program.

Additional Information

Salary is commensurate with experience and qualifications, and is subject to budgetary authorization and any California State University System faculty contract increases. Summer research grants, moving expenses, start-up funds, and a reduced teaching load may be available. An excellent comprehensive benefits package is available that includes: health, vision, and dental insurance; spouse, domestic partner, and dependent tuition fee-waiver; access to campus child-care; and a defined-benefit retirement program through the state system along with optional tax sheltering opportunities. For a detailed description of benefits, please visit https://hr.fullerton.edu/total-wellness/.

The person holding this position is considered a ‘mandated reporter’ under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083, revised July 21, 2017, as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be formally offered a position with the CSU. Failure to satisfactorily complete the background check may affect application status of applicants or continued employment of current CSU employees who apply for the position.

Reasonable accommodations will be provided for qualified applicants with disabilities who self-disclose.
Notice of Non-Discrimination on the Basis of Gender or Sex and Contact Information for Title IX Coordinator (http://www.fullerton.edu/titleix/about/notice.php).

The CSU requires faculty, staff, and students who are accessing campus facilities to be immunized against COVID-19 or declare a medical or religious exemption from doing so. Any candidates advanced in a currently open search process should be prepared to comply with this requirement. The systemwide policy can be found at https://calstate.policystat.com/policy/9779821/latest/ and questions may be sent to hr@fullerton.edu.

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and requires hiring employees to perform CSU-related work within the State of California.