**Position description**

The Department of Epidemiology, Biostatistics and Occupational Health in the School of Population and Global Health (Faculty of Medicine and Health Sciences) at McGill University, invites applications for an Assistant or Associate Professor of Biostatistics (Tenure Track).

McGill University is one of Canada’s leading universities, and the Department of Epidemiology, Biostatistics and Occupational Health is home to one of the largest concentrations of doctoral-level biostatisticians, with internationally recognized research programmes in topics such as such as Bayesian methods, big data, causal inference, hierarchical modelling, longitudinal data, risk prediction, privacy protection, spatial models, and time series analysis. The Department is one of the top academic units for biomedical statistics in the world and offers a vibrant research environment.

**Job Duties**

The successful candidate will be expected to conduct a strong research program and to supervise graduate trainees in Biostatistics. They will also be required to teach biostatistics to graduate students in the Masters and PhD programs offered by our Department. The successful candidate will have potential and proven ability to develop an internationally recognized research program in Biostatistics, a demonstrated ability to obtain grants for their own research, and to contribute to the building of successful research programs.

McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

**Qualifications and Education Requirements**

Candidates must:

- Have a doctorate in statistics, biostatistics, or data science and relevant research experience in Biostatistics;
- Demonstrate evidence of research productivity (peer-reviewed publications) and a strong commitment to excellence in teaching.

**Faculty/Department/Unit:** Faculty of Medicine and Health Sciences, Department of Epidemiology, Biostatistics and Occupational Health

**Employee Type:** Tenure-Track ('Academic Tenure Stream')

**Rank:** Assistant/Associate Professor
Salary: Salary will be commensurate with qualifications and experience

Job Status: Full-time

Posting Period: 30 days from posting

The following supporting documents are required:

- Cover letter and curriculum vitae
- Statement of research, teaching interests and experience, list of publications and three recent research articles
- Names and contact information of three referees

Use a personal email address when creating an account in Workday to submit your application. Do not use @mail.mcgill.ca or @mcgill.ca email accounts to apply.

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate’s record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, accessibilityrequest.hr@mcgill.ca.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.