Two Assistant Professor Positions in Creating a Just Society: Equity and Belonging

New York University’s Steinhardt School of Culture, Education, and Human Development invites applications for two tenure-track Assistant Professor positions. These lines are the first of six new hires that will take place over the next three years relating to a new intellectual hub - Creating a Just Society: Equity and Belonging. Successful applicants will help to build a hub of interdisciplinary scholars from diverse backgrounds to investigate and teach how: a) historical, ideological, and structural inequities impact educational and service organizations that serve children and youth; b) these disproportionate effects impact learning, development, wellbeing, access to resources, and life opportunities for Black, Latinx, Indigenous, migrant and other marginalized youth, families, and communities; c) these inequities, in turn, shape youth identity and sense of belonging; and d) these negative trajectories can be disrupted by theorizing, developing and testing ethical and equitable interventions and policy solutions. We seek applicants whose research and teaching explores these issues, and whose mentorship and service reflects a commitment to equity, belonging, and justice.

Steinhardt is committed to the success and wellbeing of hub scholars. We aim to provide comprehensive resources to support junior faculty engaged in critical research and teaching. At the same time, we understand the need to remain nimble and responsive to the needs of diverse junior faculty. To this end, we have established and continue to develop a range of supports within home departments and across the school and university. These include, but are not limited to, course reductions in the first three years, dedicated resources for teaching and scholarship, writing support, and professional development activities, as well as robust mentorship programs to nurture the continuing growth of hub scholars. For the latter, a mentor from within the home department as well as an external mentor will work with each hub scholar, to promote a diversity of perspectives. Mentors will be chosen by hub scholars, in collaboration with senior faculty, and provide guidance around research, teaching, and career development. Simultaneously, the school is committed to continued institutional development to ensure a safe and productive space for diverse junior faculty. A network of Steinhardt research centers will serve as an additional intellectual and scholarly node for these junior scholars. The Institute of Human Development and Social Change (IHDSC) supports an Institute for Education Sciences-funded interdisciplinary pre-doctoral training (IES-PIRT) grant. It also offers seed grants for junior faculty, intensive grants management support and working groups that support scholars’ professional development, create intellectual and career support communities, and foster interdisciplinary collaboration. The NYU Metropolitan Center for Research on Equity and the Transformation of Schools (Metro Center) promotes engagement with community partners in the local education and human service arenas. The Center for Practice and Research at the Intersection of Information, Society, and Methodology (PRIISM) is a community of methodologists and domain scientists with expertise in statistics education, consulting and data and society.
**Position Description:** We seek applicants for 9-month tenure-track positions. Each hire will have a tenure-home in one of the following departments - Administration, Leadership, and Technology; Applied Psychology; Applied Statistics, Social Sciences, and the Humanities; Communicative Sciences and Disorders; and Teaching and Learning. We especially encourage applicants whose research bridges multiple disciplines and who will work closely with the other scholars in the research hub.

**Responsibilities:** The successful candidates will be responsible for developing and maintaining a programmatic line of research within their area(s) of expertise. They will also be responsible for teaching in their home department and contributing to service in the department and university, and in their field.

**Qualifications:** A doctoral degree and demonstrated commitment to research through the lens of social justice. Fields of disciplinary specialization include but are not limited to: Educational Administration and Leadership, Cognitive Science, Communicative Sciences and Disorders, Data Science, Economics, Education, Learning Sciences, Linguistics, Political Science, Psychology, Sociology, and Statistics. University level teaching experience is preferred but not required.

**Applications:** Applicants should apply online through Interfolio. Candidates should upload: (1) a cover letter describing experience, accomplishments, and commitment to issues of diversity, equity, and inclusion (creating a just society), (2) a curriculum vitae, along with separate statements regarding, (3) research agenda and (4) pedagogical philosophy, and (5) names and contact information for three referees (letters will be requested for short-listed candidates).

Application review will begin on December 1, 2021. Inquiries should be directed to the search committee chair, Dr. Edward Seidman.

[Apply Here](#)

**NYU Steinhardt:** Our mission is to advance knowledge, creativity, and innovation at the crossroads of culture, education, and human development. We have award-winning faculty and alumni engaged in ground-breaking research and artistic creation, at the cutting edge of their professions.

NYU's dynamic Global Network University includes NYU Abu Dhabi, NYU Shanghai, and international programs and academic centers around the world. NYU Steinhardt faculty may have the opportunity to engage in research and teaching at these global study and research sites.

NYU and the Steinhardt School are committed to diversity, equity, and inclusion. We believe that it is imperative to provide fair treatment, access, opportunity, and advancement for all. Because broad diversity is essential for creating an inclusive climate, we will assess the many qualifications of each applicant. Women, racial and ethnic minorities, persons of minority sexual orientation or gender identity, individuals with disabilities, and veterans are encouraged to apply for vacant positions at all levels.

NYU is an Equal Opportunity Employer and is committed to a policy of equal treatment and opportunity in every aspect of its recruitment and hiring process (EOE/AA/Minorities/Females/Veterans/Disabled/Sexual Orientation/Gender Identity).